



Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	9-29-2011
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Contact Information <i>(Please note that this page will be posted on the OSFM Website)</i>				
Last Name	First Name	If Applicable: Name of Department/Business		
Worrell	David	Belvidere Fire Department		
If Applicable: Department/Business Mailing Address		City	State	Zip
123 S. State Street		Belvidere	IL	61008
County				
Boone				
Email address:		Contact Phone Number (not mandatory to provide on the page)		
belvfire@aol.com		815-544-2242		

Fire or EMS Employment Status <i>Please check one</i>							
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>
		Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>		

Fire or EMS Position (Rank)			
#	Name of Organization	Position Title	Dates of Position
1	Belvidere Fire Dept.	Fire Chief	1997 - present
2	Belvidere Fire Dept.	Lieutenant	1990-1997
3	Belvidere Fire Dept.	Firefighter/EMT	1980-1990
4			

Describe Your Duties and Responsibilities of your Positions		
#	Position	Overview of Duties and Responsibilities
1	Chief	I oversee all operations and budget of a full time Dept. with 27 personnel and two stations.
2		
3		
4		

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Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	27	32
Number of employees I supervise or have lead indirectly:	27	32

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Associate of Arts	Rock Valley College	Art
Bachelor Fine Arts	Rockford College	Art

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
EMTB	Rock Valley College	1981-present
Fire Officer I	Illinois State Fire Marshal	3/31/1997
NFA, FEMA Cert. Attached	FEMA	
Additional State Cert. Attached	Illinois Fire Service Institute	1981-present

Special Skills.

Additional achievements include Eagle Scout, Past President, Vice President and Treasurer of the Winnebago Fire Chiefs Association, past church Deacon, and graduate of the University of Illinois Leadership Enhancement and Development Course. Prior to becoming Chief I was the officer in charge of training. I feel that my special (leadership) skills have been developed over my entire life.

Describe Your Assessor Training And Organization Who Administered the Training.

My formal assessor training was conducted at Wheaton Fire Department on Aug 8th, and 9th, 2011. Chief Bill Schultz was the lead instructor. Representatives of both the Illinois Fire Chiefs, and the Illinois Firefighters Associations also witnessed this training. In addition I've received training in orientation sessions prior to the start of each assessment center that I have participated in since 2000.

Identify The Exercises That You Have Been Trained For.											
In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.		I've assisted Fire and Police Commissions with the interview process for new employees, and promotional candidates outside of the formal assessment center format.									



Describe Your Assessor Experience.

Prior to the evolution and acceptance of assessment centers, I assisted other Departments and Commissions with their review of promotional candidates to provide an outside perspective. I have gained additional experience over the years working with many Chiefs beginning with Rockford Chief Ed Archer around the year 2000. Specifically I have assisted with assessment centers and reviews of every position from the entry-level firefighter to Battalion Chief for numerous departments both small to large across the State. These assessments have lasted from one day up to a full week. I have performed role-playing, in addition to the normal assessment panel and formal on camera review of the candidates. I have been fortunate to work alongside many excellent chiefs and assessors over the years including the late Chicago District Chief Bennie Crane, and the former Peoria Chief and Illinois State Fire Marshal Ernie Russell. I just completed 31 years on a career department of which I have been Chief for the last 14 years.

This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.

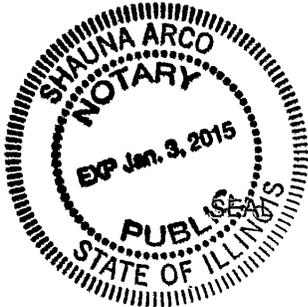
State of: Illinois
County of: Boone

Subscribed and sworn to (or affirm) before me this 29th day
of September, 20 11, by:

Print Name of Signer: DAVID WORZEL

Signature of Signer: David Worzel

Signature of Notary Public: Shauna Arco



Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.