

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	September 23, 2015
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Molinaro		First Name Sam		If Applicable: Name of Department/Business City of Berwyn	
If Applicable: Department/Business Mailing Address 6700 W. 26th Street			City Berwyn	State IL	Zip 60402
County Cook			Email address: smolinaro@ci.berwyn.il.us (work)		
Contact Phone Number (not mandatory to provide on the page) sammolinaro@comcast.net (home email) Off. # (708)749-6507					

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Berwyn FD	Asst. Fire Chief	2/12-Present
2	Berwyn FD	Deputy Chief/Shift Comm.	7/08-2/12
3	Berwyn FD	Lieutenant	4/04-7/08
4	Berwyn FD	FF	12/89-4/04

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	AC	Responsibilities include supervising FD Operations., Training, Prevention, & Administration
2	DC	shift supervisor, Incident Commander at all emergency & non-emergency operations for one of three shifts
3	LT	Originally assigned as Dept. TO, for all personnel, records, reporting, etc. Became a Company Officer on the truck after TO assignment ended
4	FF	Acted as relief driver/engineer, and acting company officer, performed all duties assigned to a FF

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	78	25 (Shift Chief)
Number of employees I supervise or have lead indirectly:	78	67 as Tr.Off.

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Service Management
Associate of Science	Moraine Valley CC	Fire Science Technology

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer (Bridge Class)	OSFM / IFCA	2013
Fire Officer III	OSFM / IFCA	2007
Fire Prevention Officer	OSFM / MVCC	2011
Blue Card IC Command	Global Risk Innovations	2011

Special Skills:

Numerous OSFM certifications and fire department related seminars/conferences attended through the years. Extensive Labor / Management experience, serving on IAFF Local 506 Executive Board (96-03), President (03-08). Participated in multiple negotiations and argued grievance/arbitrations on both sides of the table.

Describe Your Assessor Training and Organization Who Administered the Training:

Attended the 24 hour Basic Certification Course in October 2010 sponsored by the JLMC. I've fulfilled the required continuing education requirements annually and I've been re-certified by the JLMC two times since becoming originally certified in early 2011. I've also received training at each process I've participated in since becoming certified.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

As of the date listed below, I have participated as an evaluator in 32 Assessment Center processes since becoming certified in early 2011. These processes have ranged from entry level / candidate assessment centers to the Assistant Chief / Deputy Chief level. I have also participated in 2 Assessment Center processes for the rank of Lieutenant prior to becoming a state certified assessor.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature



Date: 9/23/15

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.