

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	October 6, 2009
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Contact Information <i>Please Type or Print</i>					
Last Name Weiss	First Name David	If Applicable: Name of Department/Business Westmont Fire Department			
Home Mailing Address 1307 Cantigny Ct.		City Naperville	State Illinois	Zip 60565	County DuPage
If Applicable: Business Mailing Address 6015 S. Cass Ave		City Westmont	State Illinois	Zip 60559	County DuPage
Office Phone 630-981-6420	Fax Phone 630-829-4486	Cell Phone 630-417-1943			
Email Address: dweiss@westmont.il.gov					

Fire or EMS Employment Status. <i>Please check one</i>											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank).			
	Name of Organization	Position Title	Dates Position
1	Westmont Fire Department	Deputy Fire Chief	1999-now
2	Westmont Fire Department	Assistance Fire Chief	1995-1999
3	Lisle-Woodridge Fire District	Battalion Chief	2004-2006
4			

Describe Your Duties and Responsibilities of your Positions		
Position	Duties and Responsibilities	
1	Deputy Chief	I am the operation chief of the department. Included in this is responding as the incident commander on fire and ems scenes. I am second in command and act as the fire chief when the chief is gone. The following is a list of area's that I am responsible for: Training, EMS, Specialty Teams, Stations and facilities maintenance, Running orders, and box cards, Promotional Process, Performance Review Process, Communications/Dispatch, Equipment, Duty Officer Program, Maintenance supplies/services, Grant Program, Volunteer Program, Development of operation budget, Vehicle maintenance, New Equipment, Citizen's Fire Academy, CERT Team, Represents Fire Chief in his absence
2	Asst.Chief	Same as above, except I did not do vehicle or station maintenance as a Asst. Chief.
3	Batt. Chief	Was Shift commander for five stations, 35 personnel. Was fourth in charge at Fire District. Was senior Battalion Chief when I retired. Responsibilities were mentoring two Captains, five lieutenants, 28 firefighters every third day for 24 hours. Was incident commander on fire scenes, Assisted with promotional process, did performance reviews, made assignments for stations and vehicles.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	35	115
Number of employees I supervise or have lead indirectly:	40	75

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelors Degree	Southern Illinois University	Fire Science Management
Associate's Degree	College of DuPage	Applied Science
Executive Fire Officer Certification	National Fire Academy	Executive Fire Officer
Chief Fire Officer Designation	International Fire Chiefs	Chief Fire Officer

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Fire Officer 3	OSFM	6/24/96
Command and Control of operations for Target Hazards	National Fire Academy	3/3/06
Hazardous Material Incident Command	OSFM	11/14/97
Command and General Staff Functions of Incident Operations	National Fire Academy	6/9/06

Special Skills.

IS-100,200,300,400,700,and 800.
 Incident Safety Officer Fire Ground- 2/13/08
 Leadership and Administration- NFA- 2/17/08
 Keys to Leadership- Fire Chiefs- 3/30 and 3/31, 2006
 Instructor 3 level- OSFM- 10/15/98
 Fire Investigator 3 level- OSFM-10/27/89
 Fire Apparatus Engineer-OSFM- 5/24/83
 Firefighter 3 level- OSFM- 9/11/82
 I review Fire Officer 3 applications with OSFM
 I review Chief Fire Officer applications for the International Fire Chiefs
 I am a instructor for Leadership 3 classes
 I instruct Fire Officer 3 classes

Describe Your Assessor Training And Organization Who Administered the Training.

1. Assisted in house process for Lisle-Woodridge for Lieutenants/Captains exam, 2002/04/and 06.
2. Assisted in house process for Westmont Lieutenant/Captains exam, 2002,04,06 and 08.
3. Worked for Standards and Associates in 2000,02,04,06, for Joliet Fire Dept. Firefighter Entry exam.
4. Worked for Standards and Associates in 2005 and 2007 for Springfield Fire Dept. Captain and Battalion Chief Exams.
5. Worked for Standards and Associates in 2009 for Glenview Lieutenant Testing.

Identify The Exercises That You Have Been Trained For.											
In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

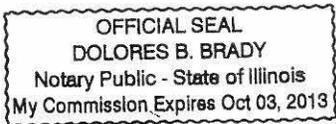
Describe Your Assessor Experience.

I have been working for Standards and Associates for several years doing, firefighter entry exams, lieutenant, captain, and battalion chiefs exams. I attended all Illinois fire chiefs promotional workshops. I've done several in house processes and have done individual testing processes as an individual assessor. During my four years at the National Fire Academy attending the Executive Fire Officer class I researched and wrote a paper on assessment center promotional testing. I want to be part of a process that helps recommend our future leaders in the fire service.

This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.

State of: Illinois
 County of: DuPage

Subscribed and sworn to (or affirm) before me this 6th day
 of October, 2009, by:



Print Name of Signer: David R. Weiss
 Signature of Signer: *David R. Weiss*
 Signature of Notary Public: *Dolores B Brady*

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Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.