

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	September 20, 2015
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Anderson		First Name Richard		If Applicable: Name of Department/Business Schaumburg Fire Department	
If Applicable: Department/Business Mailing Address			City Schaumburg	State Ill	Zip 60193
					County Cook
Email address: sfdbat1@comcast.net			Contact Phone Number (not mandatory to provide on the page) 847-477-0999		

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Schaumburg Fire Departmen	Battalion Chief	April 1994
2			
3			
4			

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	B.C.	Shift Commander 40 members on shift
2	B.C.	Chief Negotiator for Command Group
3	B.C.	Incident Commander
4	B.C.	Accreditation Team Member

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	40	47
Number of employees I supervise or have lead indirectly:	130	120

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelors	SIU	Fire Administration

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
F.O.II	Illinois State Fire Marshal	1994
EMT-B	IDPH	1977
Paramedic	IDPH	1978

Special Skills:
 Paramedic Coordinator 1989-1994, Active Shooter Incident Commander, Member of Fire Department Accreditation Team, Budgetting, Designing Incident Command Buggy, Candidate Orientation and probation period mentor, Performance evaluations of company officers, daily drills, discipline, motivation, Truck Officer, Engine Officer, Relief Lieutenant, Captain of Station 53. I have participated in many assessment centers as the chief assessor.

Describe Your Assessor Training and Organization Who Administered the Training:
 Illinois Fire Chiefs, March 2010 in Addison, Illinois.

Identify The Exercises That You Have Been Trained For:

In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
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Please list other exercises that are not listed and describe them.

All of the above.

Describe Your Assessor Experience:

Started in the fire service in 1977, Park Ridge, Palatine and Schaumburg Fire Departments. Paramedic Coordinator in Schaumburg, promoted to Lieutenant, Captain and Battalion Chief in 1994. Company officer on engines, trucks and ambulance. Shift Commander for five fire stations and 40 men on the Third Platoon. Incident Commander at high rise fire, residential fires, industrial and commercial fires. Incident Commander for box alarms and a high rise fire to the second alarm. Perform at the strategic level of command. Coordinate training and drilling. Head negotiator for the command group. Settled last contract in record time without mediation or arbitration. Have been involved in discipline hearing. Have administered progressive discipline up to termination. Have ordered members to EAP. Involved in developing a NIMS Active Shooter SOP and have trained and been the Incident Commander for Haz-Mat, Mass Casualty, Multiple Injuries, extrications, TRT, dive incidents, and structure fires. Have planned and organized multi company drills, and am a member of our accreditation certification.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date: 9/20/2015

**Joint Labor Management Committee (JLMC) Statement**

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.