

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

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|--------------------------------|--------------------|
| Date Profile Completed: | September 24, 2013 |
|--------------------------------|--------------------|

| Contact Information (Please note that this page will be posted on the OSFM Website) | | | | | |
|--|-----------------------|---|-------------|--------------|----------------|
| Last Name Mikel | First Name Richard | If Applicable: Name of Department/Business Elk Grove Village Fire Department | | | |
| If Applicable: Department/Business Mailing Address 901 Wellington Avenue | | City Elk Grove Village | State IL | Zip 60007 | County Cook |
| Email address: rmikel@elkgrove.org | | Contact Phone Number (not mandatory to provide on the page) 847.734.8000 | | | |

| Fire or EMS Employment Status (Please check one) | | | | | | | | | | | |
|---|-------------------------------------|-------------|--------------------------|-----------|--------------------------|-----------|--------------------------|---------|--------------------------|------------|--------------------------|
| Full Time | <input checked="" type="checkbox"/> | Combination | <input type="checkbox"/> | Volunteer | <input type="checkbox"/> | Part Time | <input type="checkbox"/> | Retired | <input type="checkbox"/> | Consultant | <input type="checkbox"/> |

| Fire or EMS Position (Rank) | | | |
|------------------------------------|------------------------------|------------------------------|-------------------|
| | Name of Organization | Position Title | Dates of Position |
| 1 | Elk Grove Village Fire Dept. | Fire Chief | 2012 - Present |
| 2 | Downers Grove Fire Dept. | Deputy Chief/Administration | 2010 - 2012 |
| 3 | Naperville Fire Department | Deputy Chief / Operations | 1984 - 2010 |
| 4 | Stickney Fire Department | Paid on Call Firefighter/EMT | 1978 - 1984 |

| Describe Your Duties and Responsibilities of your Positions | | |
|--|------------|--|
| | Position | Overview of Duties and Responsibilities |
| 1 | Fire Chief | Lead full service Fire/EMS Department of 100 personnel operating four Fire Stations. Effectively manage a \$15-Million budget. Labor Relations with IAFF Local. |
| 2 | DGFD | Coordinate budget, purchasing, Fire Prevention, Labor Relations with IAFF Local. Four Fire Station Department with 70 personnel. |
| 3 | Naperville | Lead daily Operations of 10 Fire Stations and 206 personnel. Management of Training, Investigations, Pub Ed and Special Teams. Writer for Accreditation self-assessment. |
| 4 | Stickney | Paid-on-Call Firefighter/EMT. Fire suppression, EMS, driver/operator and fire inspection duties. |

| Breadth of Supervisor and/or Officer Experience | Current | Past |
|--|---------|------|
| Number of full-time employees I supervise or have lead directly: | 100 | 206 |
| Number of employees I supervise or have lead indirectly: | 100 | 206 |

| Education (only accredited institutions and a copy of your degree must be attached) | | |
|---|------------------------------|--------------|
| Degree | College/University | Major |
| Bachelor of Science | Southern Illinois University | Fire Science |
| Associate of Applied Science | Triton College | Fire Science |
| | | |
| | | |

| Fire/EMS Service Certifications (A copy of your certificates must be attached) | | |
|--|-------------------------------|------|
| Title | School or Organization | Date |
| Executive Fire Officer | National Fire Academy | 2000 |
| Certified Fire Officer III | Illinois State Fire Marshal | 2007 |
| Chief Fire Officer Designation | Cntr Public Safety Excellence | 2010 |
| Certified Fire Instructor III | Illinois State Fire Marshal | 1986 |

Special Skills:
 Leading diverse groups to accomplish goals of the employer.

Describe Your Assessor Training and Organization Who Administered the Training:
 Joint Labor Management Committee Assessor Training Program → 24 HOURS

| Identify The Exercises That You Have Been Trained For: | | | | | | | | | | | |
|--|-------------------------------------|------------------|-------------------------------------|----------------|-------------------------------------|----------|-------------------------------------|------------------|-------------------------------------|-------------------------|-------------------------------------|
| In Basket | <input checked="" type="checkbox"/> | Leaderless Group | <input checked="" type="checkbox"/> | Oral Interview | <input checked="" type="checkbox"/> | Tactical | <input checked="" type="checkbox"/> | Problem Employee | <input checked="" type="checkbox"/> | Qualities of Leadership | <input checked="" type="checkbox"/> |
| Please list other exercises that are not listed and describe them. | | | | | | | | | | | |

Describe Your Assessor Experience:

Served as assessor for several organizations and positions including new hires, Company Officer, Training Officer and Battalion Chief. Significant experience with internal and civilian assessments as well. Worked as an assessor in several communities including: Elgin, Evanston, Geneva, Joliet, Lockport, Oak Brook, Peoria and Schaumburg.

State of: Illinois

County of: Cook

Subscribed and sworn to (or affirm) before me this 25 day
of September 20 13, by:



Print Name of Signer: Richard Mikel

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: [Handwritten Signature]

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.