

Illinois Promotional Assessor Registration/Profile



Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	2/13/2012
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Hermes		First Name Dan		If Applicable: Name of Department/Business	
If Applicable: Department/Business Mailing Address 5816 Franklin Ave			City LaGrange	State IL	Zip 60525
					County Cook
Email address: Dherme1@sbcglobal.net			Contact Phone Number (not mandatory to provide on the page) 708-268-7168		

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Pleasantview FPD	Chief	1995-2011
2			
3			
4			

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Chief	Oversee department staff, budget.
2		Develop policies, union negotiations
3		Planning and logistics
4		Capital development

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Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		92
Number of employees I supervise or have lead indirectly:		15

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Master	University of Illinois	Public Administration
Master	Lewis University	Criminal Social Justice
Bachelor	Southern Illinois University	Fire Science Management
Associates	College of DuPage	Applied Science

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Fire Officer I	Illinois Fire Chiefs	1985
Fire Officer II	Illinois Fire Chiefs	1987
Fire Officer III	Illinois Fire Chiefs	1993

Special Skills:

Describe Your Assessor Training and Organization Who Administered the Training:

Illinois Fire Chiefs

Identify The Exercises That You Have Been Trained For:

In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership
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Please list other exercises that are not listed and describe them.

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Describe Your Assessor Experience:

Since becoming certified on July 12, 2010 I have participated in more than 30 assessment centers.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date:

2/13/12

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.