

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

**Date Profile Completed:** November 7, 2009

**Contact Information** *Please Type or Print*

Last Name <b>Russell, Lanson</b>		First Name		If Applicable: Name of Department/Business		
Home Mailing Address <b>337 Manning Drive</b>			City <b>DeKalb</b>	State <b>IL</b>	Zip <b>60115</b>	County <b>DeKalb</b>
If Applicable: Business Mailing Address			City	State	Zip	County
Office Phone		Fax Phone		Cell Phone <b>630 738-3600</b>		
Email Address: <b>lansonrussell@aol.com</b>						

**Fire or EMS Employment Status.** *Please check one*

Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>
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**Fire or EMS Position (Rank).**

	Name of Organization	Position Title	Dates Position
1	DeKalb Fire Department	Fire Chief	June 2002-August 2008
2	Downers Grove Fire Department	Fire Chief	Nov. 1992-August 2001
3	Villa Park Fire Department	Fire Chief	Jan. 1988-Nov. 1992
4	Peotone Fire Protection District	Fire Chief	1964-1988

**Describe Your Duties and Responsibilities of your Positions**

	Position	Duties and Responsibilities
1	DeKalb Fire Chief	Chief of full service fire department serving 50,000 people with 59 sworn career firefighters and three stations. Responded to 5,000 incidents per year.
2	Downers Grove Fire Chief	Chief of a career department with 75 sworn members and four stations. Achieved accreditation in 2002.
3	Villa Park Fire Dept.	Served as chief of a combination department with 20 career firefighters and 20 paid on call.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	69	75
Number of employees I supervise or have lead indirectly:		

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Science	Souther Illinois University	Fire Service Management
Associate in Applied Science	Joliet Junior College	Fire Science
Executive Fire Officer	National Fire Academy	N/A

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date

**Special Skills.**

**Describe Your Assessor Training And Organization Who Administered the Training.**

Illinois Fire Chiefs Association Promotions and Assessment Service  
 Thomas Allenspach. March 22, 1999.

Identify The Exercises That You Have Been Trained For.												
In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>	<input type="checkbox"/>
Please list other exercises that are not listed and describe them.		Writing Exercise and Presentation Exercise										

**Describe Your Assessor Experience.**

I have served as an assessor for the Illinois Fire Chiefs Association for over 10 years. During that time I was on assessment panels for engineer, lieutenant, captain, battalion chief, assistant/deputy chief and fire chief.

*This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.*

State of: Illinois  
County of: DeKalb

Subscribed and sworn to (or affirm) before me this 13<sup>th</sup> day  
of November, 20 09, by:

Print Name of Signer: Lanson W. Russell

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: Michelle Anderson



**Joint Labor Management Committee (JLMC) Statement**

**Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.**