

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed: 2-9-10

Contact Information <i>Please Type or Print</i>					
Last Name Young		First Name Ronald		If Applicable: Name of Department/Business Kankakee Fire Department	
Home Mailing Address 653 S. Roosevelt Ave.			City Kankakee	State Illinois	Zip 60901
If Applicable: Business Mailing Address 385 E. Oak St.			City Kankakee	State Illinois	Zip 60901
Office Phone 815 933-0450		Fax Phone 815 933-0456		Cell Phone 815 263-1815	
Email Address: reyoung@citykankakee-il.gov					

Fire or EMS Employment Status. <i>Please check one</i>											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank).			
	Name of Organization	Position Title	Dates Position
1	Kankakee Fire Department	Fire Chief	12/04 - present
2	Kankakee Fire Department	Assistant Fire Chief	7/97 - 11/04
3	Kankakee Fire Department	Captain/Shift Commander	12/93 - 6/97
4	Kankakee Fire Department	Leutenant	7/90 - 11/93

Describe Your Duties and Responsibilities of your Positions		
	Position	Duties and Responsibilities
1	Fire Chief	Ultimate responsibility for the management of the Kankakee Fire Department.
2	Assistant Fire Chief	Management of Personnel, Training, Maintenance, Health and Safety, and Operations of the department.
3	Captain/ Shift Commander	Day-to-day operations of one of three 24 hour shifts. Scheduling, Incident Command at operations.

Describe Your Assessor Experience.

My assessor experience has been a very positive experience for me. I have enjoyed taking part in every aspect of an assessment center. I enjoy working with my fellow assessors as well as the numerous candidates during each assessment center. I learn something at each location and department at which I have been a part of the assessment team. I believe my experience as an assessor has made me a better officer and has enhanced my ability to recognize those leadership characteristics in my subordinates as well, making the Kankakee Fire Department a better organization.

This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.

State of: Illinois
 County of: Kankakee

Subscribed and sworn to (or affirm) before me this 9th day
 of February, 2010, by:

Print Name of Signer: Ron Young

Signature of Signer: Ronald E. Young

Signature of Notary Public: Theresa A. Menard



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Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.