

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	11/3/09
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<b>Contact Information</b> <i>Please Type or Print</i>					
Last Name Freeman		First Name Thomas		If Applicable: Name of Department/Business Lisle-Woodridge Fire District	
Home Mailing Address 1005 School St			City Lisle	State IL	Zip 60532
If Applicable: Business Mailing Address 1005 School St			City Lisle	State IL	Zip 60532
Office Phone 630-353-3050		Fax Phone 630-353-3094		Cell Phone 630-253-2000	
Email Address: Tfreeman@lwfd.org					

<b>Fire or EMS Employment Status.</b> <i>Please check one</i>							
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>
Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

<b>Fire or EMS Position (Rank).</b>			
	Name of Organization	Position Title	Dates Position
1	Lisle-Woodridge Fire District	Fire Chief	1994-present
2			
3			
4			

<b>Describe Your Duties and Responsibilities of your Positions</b>		
	Position	Duties and Responsibilities
1	Chief	Manage and supervise Fire District of 130 personnel. Fire District protects 72,000 over 32 square miles. Responsible for preparation, administration and fiscal management of a \$21m operating budget and a \$38m pension fund, with \$2,405,000,000 EAV. Fireground command, with strategic considerations and tactical deployment and execution for a five-station fire district response area that includes residential single and multi-family; low and high-rise, institutional, commercial, educational, and industrial occupancies and structures.
2		
3		

<b>Breadth of Supervisor and/or Officer Experience</b>	<b>Current</b>	<b>Past</b>
Number of full-time employees I supervise or have lead directly:	130	
Number of employees I supervise or have lead indirectly:		

<b>Education (Only accredited institutions and a copy of your degree must be attached)</b>		
<b>Degree</b>	<b>College/University</b>	<b>Major</b>
Master of Public Administration Degree	Northern II University	Public Administration
Baccalaureate Degree	Southern Illinois University	Fire Service Management

<b>Fire/EMS Service Certifications (A copy of your certificates must be attached)</b>		
<b>Title</b>	<b>School or Organization</b>	<b>Date</b>
Various and numerous thru OSFM	OSFM	

**Special Skills.**

**Describe Your Assessor Training And Organization Who Administered the Training.**

March 22, 1999, October 28, 2009 by Tom Allenspach, IFCA Promotional Evaluation & Assessment:

**Identify The Exercises That You Have Been Trained For.**

In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

**Describe Your Assessor Experience.**

Numerous assessments with Illinois Fire Chiefs Association since 1999 applying and administering all exercises.

*This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.*

State of: \_\_\_\_\_  
County of: \_\_\_\_\_

Subscribed and sworn to (or affirm) before me this \_\_\_\_\_ day  
of \_\_\_\_\_, 20\_\_\_\_, by:

Print Name of Signer: \_\_\_\_\_

Signature of Signer: Thomas K. Freeman

Digitally signed by Thomas K. Freeman  
DN: cn=Thomas K. Freeman, c=US, ou=Lisle-Woodridge  
Fire District, ou=Fire Chief, email=ffreeman@lwfd.org  
Date: 2009.11.03 14:33:04 -06'00'

Signature of Notary Public: \_\_\_\_\_

SEAL

**Joint Labor Management Committee (JLMC) Statement**

***Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.***