

## Illinois Promotional Assessor Registration/Profile

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	
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<b>Contact Information</b> <small>(Please note that this page will be posted on the OSFM Website)</small>				
Last Name <i>EAVES</i>	First Name <i>James</i>	If Applicable: Name of Department/Business		
If Applicable: Department/Business Mailing Address		City	State	Zip
Email address: <i>james.eaves@comcast.net</i>		Contact Phone Number (not mandatory to provide on the page)		

<b>Fire or EMS Employment Status</b> <small>Please check one</small>						
<input type="checkbox"/> Full Time	<input type="checkbox"/> Combination	<input type="checkbox"/> Volunteer	<input type="checkbox"/> Part Time	<input type="checkbox"/> Retired	<input checked="" type="checkbox"/> Consultant	

<b>Fire or EMS Position (Rank)</b>		
#	Name of Organization	Position Title
1	<i>Harvey Fire Dept.</i>	<i>Fire Chief</i>
2	<i>Skokie Fire Dept</i>	<i>Fire Chief</i>
3	<i>Hoffman Estates Fire Dept</i>	<i>Fire Chief</i>
4		

<b>Describe Your Duties and Responsibilities of your Positions</b>	
Position	Overview of Duties and Responsibilities
1	<i>Chief Administrative officer</i>
2	<i>" " "</i>
3	<i>" " "</i>
4	

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Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		305
Number of employees I supervise or have lead indirectly:		330

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
BA	Illinois State	Public Administration

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
FD III	DSFM	1982

**Special Skills.**

**Describe Your Assessor Training And Organization Who Administered the Training.**

*My training as an Assessor has accumulated over a 30 year period, working with a number of firms that offer assessment services. The predominant company has been Resource Management Associates. In addition to the training sessions, RMA administers orientation sessions prior to each assessment.*

**Identify The Exercises That You Have Been Trained For.**

In-Basket	<input checked="" type="checkbox"/> Leaderless Group	<input checked="" type="checkbox"/> Oral Interview	<input checked="" type="checkbox"/> Tactical	<input checked="" type="checkbox"/> Problem Employee	<input checked="" type="checkbox"/> Qualities of Leadership	<input checked="" type="checkbox"/>
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Please list other exercises that are not listed and describe them.

**Describe Your Assessor Experience.**

Since 1982, I have either lead or participated as a member of interview and assessment panels. Although the performance of my experiences in entry level and promotional assessments have been within the state of Illinois, I have also had extensive involvement in projects that were conducted in eastern, southern and other mid-western states. In several of these out-of-state projects, I had the responsibility of training the individuals retained as panel members.

This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.

State of: \_\_\_\_\_  
County of: \_\_\_\_\_



Subscribed and sworn to (or affirm) before me this 18 day of March, 2011, by:

Print Name of Signer: JAMES EAVES

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: [Handwritten Signature]

SEAL

**Joint Labor Management Committee (JLMC) Statement**

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.