

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	11/3/09
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<b>Contact Information</b> <i>Please Type or Print</i>					
Last Name O'Donnell		First Name Andrew		If Applicable: Name of Department/Business	
Home Mailing Address 517 Senon Dr			City Lemont	State IL	Zip 60439
If Applicable: Business Mailing Address			City	State	County Cook
Office Phone 630-257-3518		Fax Phone 630-257-3920		Cell Phone 630-484-1467	
Email Address: lemont901@sbcglobal.net					

<b>Fire or EMS Employment Status.</b> <i>Please check one</i>					
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>
Part-Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

<b>Fire or EMS Position (Rank).</b>			
	Name of Organization	Position Title	Dates Position
1	Crestwood Volunteer FD	Instructor	1960 - 1966
2	Chicago FD	District Chief / Training	1985 - 1998
3	Lemont FPD	Fire Chief	2001 - 2003
4			

<b>Describe Your Duties and Responsibilities of your Positions</b>		
	Position	Duties and Responsibilities
1	Crestwood FD Lt. / Instructor	Company Officer and the training of a newly formed fire department
2	Chicago FD District Chief	Responsible for all aspects of training for 5,100 uniformed members of the Chicago FD
3	Lemont FPD Fire Chief	Responsible for administrative and field functions of the Fire District

<b>Breadth of Supervisor and/or Officer Experience</b>	<b>Current</b>	<b>Past</b>
Number of full-time employees I supervise or have lead directly:	0	190
Number of employees I supervise or have lead indirectly:	0	5,100

<b>Education</b> (Only accredited institutions and a copy of your degree must be attached)		
<b>Degree</b>	<b>College/University</b>	<b>Major</b>

<b>Fire/EMS Service Certifications</b> (A copy of your certificates must be attached)		
<b>Title</b>	<b>School or Organization</b>	<b>Date</b>

**Special Skills.**

**Describe Your Assessor Training And Organization Who Administered the Training.**

Chicago Fire Department - Lieutenants Oral Exam 1993

Illinois Fire Chiefs Promotional Evaluation & Assessment Service

**Identify The Exercises That You Have Been Trained For.**

In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
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Please list other exercises that are not listed and describe them.

**Describe Your Assessor Experience.**

1993 Chicago FD - Lieutenants Oral Exam - 2,100 candidates

Miscellaneous (15 or more) promotional assessment centers by individual departments during my career

March 22, 1999 - October 28, 2009 by Tom Allenspach, IFCA Promotional Evaluation & Assessment Service

*This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.*

State of: \_\_\_\_\_  
County of: \_\_\_\_\_

Subscribed and sworn to (or affirm) before me this \_\_\_\_\_ day  
of \_\_\_\_\_, 20\_\_\_\_, by:

Print Name of Signer: ANDREW J. O'DONNELL

Signature of Signer: *Andrew J. O'Donnell*

Signature of Notary Public: \_\_\_\_\_

SEAL

**Joint Labor Management Committee (JLMC) Statement**

***Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.***