

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	September 22, 2015
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name O'Halloran		First Name Denis		If Applicable: Name of Department/Business Berwyn Fire DEPAQRTMENT	
If Applicable: Department/Business Mailing Address 6700 W 26th St			City Berwyn	State IL	Zip 60402
			County Cook		
Email address: doh@berwyn-il.gov			Contact Phone Number (not mandatory to provide on the page) 708-484-1644		

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Berwyn Fire Department	Fire Chief	March 15, 2008 to present
2	Berwyn Fire Department	Assistant Chief	February 15, 2008
3	Berwyn Fire Department	Deputy Chief/Shift Commander	March 17, 1998 to February 15, 2008
4	Berwyn Fire Department	Lieutenant/Truck 904	March 15, 1998 to March 17, 1998

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Chief	Responsible for Fire Department operations, EMS, Budget, Training, Planning, Fire Prevention
2	Assistant Chief	Responsible for Fire Department Emergency Operations Transition to Fire Chief Position
3	Deputy Chief	Responsible for all operations, Emergency & Non Emergency for assigned 24 hour shift with 3 houses and 3 engines, administrative duties, and buildings and grounds
4	Lieutenant	Responsible for Truck company operations, station duties for 1 station

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	81	24
Number of employees I supervise or have lead indirectly:	81	65

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Associates in Applied Sciences	Morton Jr College	Law Enforcement/Criminal Justice
	Triton College	Fire Science Classes

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Office of the State Fire Marshal IL	9//2013
Fire Officer 3	Office of the State Fire Marshal IL	5/3/2007
Fire Officer 2	Office of the State Fire Marshal IL	4/27/2005
Fire Officer 1	OSFM IL	5/4/1994

Special Skills:
 Extensive Labor/Management Experience serving on Local 506 Board and Management side negotiating contract. Extensive Fire Investigation experience for both Public and Private Fire Investigations. Former Paramedic and Extensive EMS Experience. Experience with Paid on Call Fire Department

Describe Your Assessor Training and Organization Who Administered the Training:
 24 Hour Basic Assessor Certification Class sponsored by the IL Fire Chiefs Org. October 27,28,29 2010. Re-certified by JLMC two times since original class. Have served as an Assessor for several Industrial Promotional Companies. With Local 506 Instituted a Promotion process?Assessment Center for the Rank of LT, Capt, & Battalion Chief for Berwyn FD

Identify The Exercises That You Have Been Trained For:											
In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
Please list other exercises that are not listed and describe them.			Developed a Assessment for the Position of Training Officer for Berwyn Fire Department								

Describe Your Assessor Experience:

3-1-2011 Shadow IL Fire Chiefs Promotional Assessment center for Elgin Fire
3/15/2011 Shadow IL Fire Chiefs Promotional Exam
6-2011 Developed New Assessment Center portion of the test Berwyn Fire Department Lieutenant Position (Maria Szczech I/O Solutions Westchester, IL)
6-2011 developed New Assessment Center portion of the test Berwyn Fire Department Captain Position (Maria Szczech I/O Solutions Westchester, IL)
6-9-2012 Assessor for Hillside Fire Department Entry Level Firefighter position (Lory Newcomb Stanard & Associates Chicago, IL
11-5-2012 Lockport Township Battalion Chief Assessment (Lory Newcomb Stanard & Associates Chicago, IL)
3-13, & 14, 2013 Elk Grove Village Lieutenant Position (Lory Newcomb Stanard & Associates Chicago, IL)
6-11-2013 Northbrook Fire Department Captain Position (Irfan Bhanji I/O Solutions Westchester, IL)
11-12-2014 Village of Oak Brook Battalion Chief (Lory Newcomb Stanard & Associates Chicago, IL)
2-12-2015 Lockport Township Lieutenant Position (Lory Newcomb Stanard & Associates Chicago, IL)
3-9 through 12,- 2015 Springfield IL Battalion Chief Position (Courtney Nelson I/O Solutions Westchester, IL)
6-17-15 Glenview Fire Department Captain Position (IPSP Employees)
3-13-2015 Berwyn Fire Department Captain Position (Amy Kupec I/O Solutions Westchester, IL)

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature



Date:

9/22/15

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.