

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed: November 11, 2009

Contact Information *Please Type or Print*

Last Name Quinn	First Name James	If Applicable: Name of Department/Business Deerfield-Bannockburn FPD			
Home Mailing Address 1029 Forest Avenue		City Deerfield	State IL	Zip 60015	County Lake
If Applicable: Business Mailing Address 500 Waukegan Road		City Deerfield	State IL	Zip 60015	County Lake
Office Phone 847-945-4069	Fax Phone 847-945-8951	Cell Phone 847-712-4066			
Email Address: jquinn@dbfd.org					

Fire or EMS Employment Status. *Please check one*

Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>
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Fire or EMS Position (Rank).

	Name of Organization	Position Title	Dates Position
1	Deerfield-Bannockburn Fire District	Fire Chief	February 1, 1990 to Present
2	Deerfield-Bannockburn Fire District	Deputy Fire Chief	August 1, 1980 to February 1, 1990
3	Deerfield-Bannockburn Fire District	Lieutenant/Shift Commander	May 1, 1975 to August 1, 1980
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Describe Your Duties and Responsibilities of your Positions

	Position	Duties and Responsibilities
1	Fire Chief	Responsible for direction of all activities of the department. Plan departmental operations, direct allocation of manpower and equipment, supervise preparation of department budget.
2	Deputy Chief	Assist the Fire Chief in the administration of the fire department. Plan, organize and direct the activities of the fire department under the direction and authority of the Fire Chief.
3	Lieutenant/ Shift Commander	Plan, direct and coordinate the activities of a fire/EMS duty shift. Plan and participate in employee development activities to improve and maintain employee relations.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	14	
Number of employees I supervise or have lead indirectly:	30	

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Arts	National-Louis University	Business Management
Associates of Applied Science	College of Lake County	Fire Science Technology

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Fire Officer III	Illinois Fire Chiefs Association Foundation	Oct. 31, 1985
Instructor II	Illinois Fire Chiefs Association Foundation	Dec. 13, 1984
Fire Prevention Inspector I	Illinois Fire Inspectors Association	Dec. 17, 1980

Special Skills.

Describe Your Assessor Training And Organization Who Administered the Training.

March 8, 1994 by Patrick Maher, Personnel & Organization Development Consultant, LaPalma, CA

October 4, 2007 by IFCA Promotional Evaluation & Assessment Service

April 16, 2009 by IFCA Promotional Evaluation & Assessment Service

November 9, 2009 by IFCA Promotional Evaluation & Assessment Service

Tom Allenspach was the instructor for all IFCA training sessions and all exercises were covered during these training sessions

Identify The Exercises That You Have Been Trained For.

In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience.

I have been involved with assessment center testing with the Illinois Fire Chiefs Association since 1985. I have participated in all exercises and tested for all positions from Lieutenant to Fire Chief including Engineer and Fire Inspector. Over the past three years I have been involved with at least 25 assessment center processes. On occasion I have been designated the lead assessor. I have also served as an assessor for private consulting firms providing their service to area fire departments.

This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.

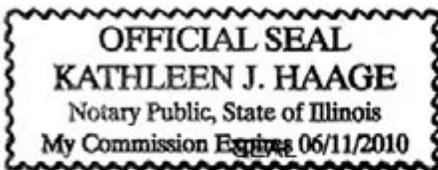
State of: Illinois
 County of: Lake

Subscribed and sworn to (or affirm) before me this 11 day
 of November, 2009, by:

Print Name of Signer: James Quinn

Signature of Signer: *James Quinn*

Signature of Notary Public: *Kathleen J. Haage*

**Joint Labor Management Committee (JLMC) Statement**

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.